



Our CAST *Contemplative Activist Scholar Teams*

Contemplative

We are rooted in contemplative listening, prayer, and thoughtful discernment in both personal and communal spaces. We are concerned with internal movements that help to identify the good in a situation of seemingly multiple options. We ground our work in Ignatian Spirituality and integrate the knowledge of the mind and our affect.

Activist

We have a bias towards liberation. We are practical theologians who live at the intersection of the Gospel and Social Media. We create brave spaces for conversations and dialogue and contribute to naming what binds us in order to work towards our shared and common freedom.

Scholar

We are grounded in Ignatian Pedagogy, critical theory, liberation theology, and interdisciplinary intersections. Our methods include lecturing/formal presentation, reflection and facilitation, participatory activities which include Theater of the Oppressed, praying in color, spoken word and podcast sessions. We spend time gathering information and offer on-the-spot ethnographic research results for the purpose of naming personal and systemic priorities or blind-spots.

Team

“Where two or three are gathered, there am I.” We travel in teams to demonstrate and model the collaboration that building a just society, the kin-dom of God requires. We value a variety of voices and experiences and therefore, need to work patiently, fluidly, and intentionality to illustrate and embody the process of collaboration as it is a central reality of the body of Christ.

How we work with you

We are ethnographers.

We study people and cultures from the perspective and point of view of the subject.
We are live recorders of your experience and an active participant in it.

ORGANIZATION SUPPORT

We are a consulting firm and can be hired to support your organization in a few ways:

- Strategic Planning and Organizational Change Process
- Intentional, discernable moments in organizational culture
- Regular sounding board for key staff
- Coaching, Vocational Discernment, Spiritual Direction

EVENT SUPPORT

Prior to the event

Conversations with key leadership

- We can serve be on the strategic planning team
- We can offer logistical, event planning support
- We honor the dialogue between your needs and our abilities

Solicit information from your constituents

During the Event

Our work is ethnographic.

We immerse ourselves in people's lives and what is happening.

- We talk with your staff.
- We listen to your staff.
- We ask questions to see the whole picture. Questions could be
 - Factual for the purpose of getting a sense that is an important piece of information that is missing
 - To interpret meaning or offer clarity
- We ask critical questions. Questions aim to
 - apply (show or use information in this new context or situation)
 - analyze (break down or examine information)
 - evaluate (to judge or decide according to group-named criteria)
 - create (combines elements into a new pattern and offer contours of a design that may be helpful in the future)

We manage transition times with a contemplative attitude.

- Facilitate the transition times with quotes from the previous session(s)
- We encourage space to listen and be still before and after key presentations.
- We integrate key metaphors that will help people in the on-going conversation towards liberation – or in most cases in simply being open to newness or shifting weight into places of more priority.

Facilitate a session

- We are all teaching theologians and can teach on topics which include but are not limited to spirituality, systems thinking, theopoetics, social ethics, liberation theology, conflict management, human resources.
- We can lead activities using Ignatian Pedagogy, Theater of the Oppressed, Spoken Word and Storytelling, Brave Space
- We can train and coach staff in the art of Ignatian Pedagogy, Theater of the Oppressed, Spoken Word and Storytelling, Brave Space*
- Host and Inhabit brave spaces*
**Safe spaces initially grew out of the need for LGBT youth to experience safety on their campus. This involves identifying individuals in an institution where violence, harassment, and hate speech are not tolerated. Although good, safe spaces have their limits as we examine the control they still may reinforce in dominant culture privilege. With the assumption of safe spaces, Kristi Lonardo Clemens and Brian Arao challenges us to create and inhabit brave spaces where people are encouraged to be vulnerable, authentic, truth-telling, and accountability. Discomfort is welcomed with compassion and empathy. These spaces help all grow.*

After the Event

Remembering the conversation

- We will gift you all the data we have gathered (video, recorded dialogue, etc.)
- We will gift you all the questions/comments we produced

Continuing the conversation

- We encourage evaluative conversations with key staff and participants within 10, 21, and 45 days of the event

Sharing resources and Networks

- We can name, introduce, list other friends in this work for kin-dom building
- We offer ourselves as spiritual directors and coaches on a need-by-need basis

Offering Insights and Strategies

- We gift you our insights within 3 days of the event.
- We offer strategies upon request.

Our Fees

Event Menu

Do What We Do: Reflective Listening and Facilitation of Communal Discernment Process	\$1,000/"day" (two person team) \$1,500/"day" for (3 person team is our Trinitarian preference) <i>\$500 for additional team member</i>
Concept Sharing: When one of our educators teaches, leads, trains, or facilitates a workshop, etc.	\$125 per hour of learning/activity
Stakeholder Survey before retreat: We will gather information from questions mutually generated and sent to stakeholders via email and social media.	\$250
Social media connection during retreat: We can create social media images for Twitter, Instagram and Facebook. We can tweet and “report out” during the event.	\$250
Summary of "listenings" for participants and other interested parties: We gift you our recordings and insights 3 days after the event.	Included in What We Do
Follow-up communication: Like the pre-survey, we can offer a follow-up piece to your stakeholders and help to facilitate a conversation	\$150

Menu items can be negotiated to a mutually agreeable fee and experience.

Transportation and Room and Board to be negotiated with Partnering Organization.

To be discussed:

- Airfare
- Ground Transportation
- Carbon Off-Set
- Housing
- Meals

BASIC CO-LAB-ORATION FEES

\$50/hour

- **Caucus /Affinity Space: Convening a space for people to self-select a community to share their experience with.**
- **Webinar-ish Training Sessions: Training on a specific topic of management**